



**KERALA STATE ELECTRICITY BOARD LIMITED**  
**(Incorporated under the Indian Companies Act, 1956)**  
**CIN-U40100KL2011SGCO27424**

**Office of the Chief Engineer (Human Resource Management)**

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**PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM**

Sub:-Estt - Newly recruited Assistant Engineers (Civil)- Capacity enhancement and fostering a second layer of highly skilled manpower - Posting orders issuing of- Reg

No. EB6(b)/PSC/2008/200

Dated, TVPM., 06-10-2023

Read:- Order No. EB6(b)/AE(Civil)/GT-2023 dated 1.8.2023 of Chief Engineer (HRM)

**ORDER**

KSEBL has recently inducted a new batch of fresh Assistant Engineers in the civil stream. With the aim of creating a second layer of capable and highly skilled manpower it was decided to post all the freshly recruited Assistant Engineers (Civil) in the projects so that their talent is properly nurtured and its true potential is fully unlocked under the proper guidance of the vastly experienced engineers who have long been part of the civil stream.

As the newly appointed Assistant Engineers (Civil) were recruited to strengthen the field formation, since civil stream largely caters to the projects, KSBEL has felt it is imperative to equip them to effectively tackle various complex aspects of civil stream like the investigation, construction, commission of projects, dam rehabilitation and management etc, given that the organisation mostly experienced the brunt of yester years unprecedented deluge; they have also to be imparted capacity enhancement in the construction of transmission infrastructure. Such an exercise is felt the most critical one to ensure a seamless pool of highly skilled workforce able to meet all kinds of operational challenges and fill the vacuum arising in future due to the superannuation of experienced officers and it will serve the best interest of the organisation and the optimal utilisation of the public money. Towards this end they are being imparted a comprehensive Induction Level Training as well.

As the newly recruited Assistant Engineers (Civil) joined the service in the midst of the online General Transfer process for the year 2023 they got included inadvertently in the General Transfer. In the process, the planned posting of these officers in projects has gone awry to some extent as some of them were posted outside the project. Hence Board decided to post all those newly recruited Assistant Engineers (Civil), except pregnant women/feeding mother, who were posted outside the projects back to the projects to give them the essential exposure to the various aspects of works related to the projects in the generation and transmission stream with the objective of capacity building and optimal utilisation of the newly available manpower for the best interest of the organisation as well. These transfers are as part of the merit based and result oriented human resources planning and development which is essential for the organization. This will not only give them exposure to build their capacities and opportunity to use their knowledge in various aspects of projects but also assist to assess their functioning performance during the stipulated probation period.

The lady officers who are exempted from being posted at projects on account their being pregnant/feeding mothers will have to work in projects after the due period when they are relieved of their physical inconvenience.

Accordingly, the following postings are ordered in the exigencies of service. Transferees shall be relieved forthwith.

Orders are issued accordingly.



SL No	Name of Employee	Present Office [Station]	Office to which posted [Station]	Remarks
1	ABHIRAMI VASANTH Code: 1108202	Chief Engineer (Supply Chain Management) [THIRUVANANTHAPURAM]	Kottayam TransGrid Division [KOTTAYAM]	
2	AJIN JACOB Code: 1108213	Thiruvananthapuram SPIN & CONSULTANCY [THIRUVANANTHAPURAM]		Shall be posted to SPIN - Taluk Hospital Project, Mallappally, Pathanamthittah)
3	AKSHAI CHANDRAN Code: 1108211	Meencut Civil Circle [IDUKKI]	Head works & Tunnel Division, Pallivasal Extension Scheme, Munnar [IDUKKI]	Change in place of posting (U/o transfer to SPIN & CONSULTANCY, Thiruvananthapuram vide SI No 3 of the order read above)
4	AKSHARA S Code: 1108263	Chief Engineer (Civil Invest & Construction Central) [THIRUVANANTHAPURAM]	Thiruvananthapuram SPIN & CONSULTANCY [THIRUVANANTHAPURAM]	Shall be posted to SPIN- Taluk Hospital Project Kundara.
5	AMALRAJ D Code: 1108207	Pathanamthitta TransGrid TC Sub Division [PATHANAMTHITTA]		Posting vide SI No 5 of the order read above stand cancelled.
6	AMRUTHA G S Code: 1108233	Kozhikode Design & Consultancy (North) [KOZHICODE]	Mannarkkad TransGrid TC Sub Division [PALAKKAD]	
7	ANANTHA KRISHNAN K P Code: 1108214	Thiruvananthapuram SPIN & CONSULTANCY [THIRUVANANTHAPURAM]		Shall be posted to SPIN Taluk Hospital Project Varkkala
8	ANANTHU RAJAN Code: 1108229	Chinnar HEP & STR [IDUKKI]		Posting vide SI No 7 of the order read above stand cancelled
9	ANJALI M Code: 1108232	Kozhikode Chief Engineer (Civil Construction) North [KOZHICODE]	Chembukadav III & Maripuzha SHEP [KOZHICODE]	Change in place of posting ( U/o transfer to Design & Consultancy (North), Kozhikode vide SL No 8 of the order read above)
10	ANUJITH K BABU Code: 1108220	Idamalayar Dam Safety Division No III [ERNAKULAM]	Mankulam HEP [IDUKKI]	Change in place of posting (U/o transfer to O/o the Director (Gen-Civil) vide SI No 9 of the order read above.
11	ANU MATHEW Code: 1108244	Pallom R & DSO and DRIP [KOTTAYAM]	Idamalayar Dam Safety Division No III [ERNAKULAM]	



SL No	Name of Employee	Present Office [Station]	Office to which posted [Station]	Remarks
12	ASWATHY SHAJI Code: 1108274	Thiruvananthapuram, Chief Engineer(Civil Construction - South) [THIRUVANANTHAPURAM]	Karimanal THEP [IDUKKI]	
13	ATHIRA K Code: 1108209	Chief Engineer (Distribution North) Kozhikode [KOZHIKODE]	Ommaseri Olikkal & Poovaramthodu SHEPs [KOZHIKODE]	
14	AVANI ANIL Code: 1108265	Ernakulam Electrical Circle [ERNAKULAM]	Boothathankettu SHEP [ERNAKULAM]	
15	DEEPTHI S G Code: 1108261	Kottarakkara Account Closing Unit [KOLLAM]	Thiruvananthapuram SPIN & CONSULTANCY [THIRUVANANTHAPURAM]	Shall be posted to SPIN-Taluk Hospital Project, Kottarakkara.
16	DIVYA ROY S Code: 1108278	Thiruvananthapuram, Chief Engineer(Civil Construction - South) [THIRUVANANTHAPURAM]	Thiruvananthapuram Transmission Circle [THIRUVANANTHAPURAM]	Change in place of posting (U/o transfer to O/o the Director (Gen-Civil) vide SI No 16 of the order read above.
17	FASNA P Code: 1108250	Tirur Electrical Circle [MALAPPURAM]	Malappuram Transmission Circle [MALAPPURAM]	
18	GAYATHRI V S Code: 1108259	Kattakada Electrical Circle (Rural) [THIRUVANANTHAPURAM]	Vazhathope Dam Safety Sub Division II [IDUKKI]	
19	HANNATH N M Code: 1108251	Thiruvananthapuram SPIN & CONSULTANCY [THIRUVANANTHAPURAM]		Shall be posted to SPIN - Taluk Hospital Project Iritty, Kannur. Change in place of posting (U/o transfer to Electrical Circle, Kozhikode vide SI No 23 of the order read above).
20	HISHAM AJMAL P C Code: 1108206	Ommaseri Olikkal & Poovaramthodu SHEPs [KOZHIKODE]		Posting vide SI No 24 of the order read above stand cancelled.
21	JISHA R R Code: 1108212	Thiruvananthapuram SPIN & CONSULTANCY [THIRUVANANTHAPURAM]		Shall be posted to SPIN-District Hospital Project, Kollam
22	JITHIYA K K Code: 1108234	Chembukadav III & Maripuzha SHEP [KOZHIKODE]		Posting vide SL No 28 of the order read above stand cancelled.
23	KEERTHI KIRON Code: 1108210	Head works & Tunnel Division, Pallivasal Extension Scheme, Munnar [IDUKKI]	Kalamassery TransGrid (South) [ERNAKULAM]	Change in place of posting (U/o transfer to Civil Design Unit, Thiruvananthapuram vide SI No 29 of the order read above)



SL No	Name of Employee	Present Office [Station]	Office to which posted [Station]	Remarks
24	KRISHNENDU M V Code: 1108271	Angamaly MF-I Building and Stores Division [ERNAKULAM]	Kalamassery Transmission Circle [ERNAKULAM]	
25	MARIA JOSE V Code: 1108245	Pallom R & DSO and DRIP [KOTTAYAM]	Munnar Investigation Division [IDUKKI]	
26	MARIA TERESA KURIAN Code: 1108217	Pallom R & DSO and DRIP [KOTTAYAM]	Surge & Penstock Division, Pallivasal Extension Scheme, Meencut [IDUKKI]	
27	MERIN VARGHESE Code: 1108256	Kothamangalam Civil Circle [ERNAKULAM]	Aluva TransGrid TC Sub Division [ERNAKULAM]	
28	NEETHIN VISAKH V R Code: 1108205	Thiruvananthapuram Electrical Circle(Urban) [THIRUVANANTHAPURAM]	Mankulam HEP [IDUKKI]	Change in place of posting (U/o transfer to Electrical Circle, Harippad vide SI No 37 of the order read above)
29	NEETHU G Code: 1108246	Kottarakkara Transmission Circle [KOLLAM]		Posting vide SI No 38 of the order read above stand cancelled.
30	PRAMOD KUMAR P Code: 1108255	Karimanal THEP [IDUKKI]		Posting vide SL No 40 of the order read above stand cancelled
31	PRASANTH K G Code: 1108247	Thrissur Investigation Circle [THRISSUR]	Poringalkuthu Dam Safety Sub Division [THRISSUR]	
32	PRITHVIRAJ R Code: 1108276	Thiruvananthapuram, Chief Engineer(Civil Construction - South) [THIRUVANANTHAPURAM]	Karimanal THEP [IDUKKI]	Change in place of posting (U/o transfer to SPIN & CONSULTANCY, Thiruvananthapuram vide SI No 43 of the order read above)
33	SAM CHRISTY JOHN Code: 1108273	LADRUM AND MARMALA SHEP [KOTTAYAM]		Posting vide SI No 53 of the order read above stand cancelled.
34	SANGEETH R Code: 1108258	Wayanad Transgrid TC SubDivision [WAYANAD]		Posting vide SI No.54 of the order read above stand cancelled.
35	SHAJI S Code: 1108281	Thiruvananthapuram SPIN & CONSULTANCY [THIRUVANANTHAPURAM]	Vazhathope Dam Safety Sub Division I [IDUKKI]	
36	SURAMYA V R Code: 1108241	Thrissur Investigation Circle [THRISSUR]	Thrissur Transmission Circle [THRISSUR]	



SL No	Name of Employee	Present Office [Station]	Office to which posted [Station]	Remarks
37	THRYSHNAV A KUMAR Code: 1108248	Kalamassery TransGrid (South) [ERNAKULAM]	Upper Sengulam SHEP [IDUKKI]	Change in place of posting (U/o transfer to Civil Design Unit, Thiruvananthapuram vide SI No 62 of the order read above)
38	VISHNU R K Code: 1108203	Chief Engineer (REES,SOURA) & Chief Safety Commissioner [THIRUVANANTHAPURAM]	Thottilpalam Chathankottunada SHP Stage 1 [KOZHIKODE]	Change in place of posting (U/o transfer to Civil Design Unit, Thiruvananthapuram vide SI No 65 of the order read above)
39	ZAJEEL S RAJ Code: 1108287	Kollam Region Project Execution Team [KOLLAM]	Thiruvananthapuram SPIN & CONSULTANCY [THIRUVANANTHAPURAM]	Shall be posted to SPIN- Taluk Hospital Project, Karunagappally.

Note:-

1. Transfers vide SI No 5, 7, 24, 28, 38, 40, 53, and 54 of the order read above stand cancelled.
2. This order is issued in exigency of service..
3. The transferees shall be relieved forthwith.
4. HRIS package shall be updated before issuing LPC.



**CHIEF ENGINEER (HRM)**

Copy To:

- 1 All Chief Engineers (Ele. & Civil) concerned.
- 2 All Deputy Chief Engineers (Ele. & Civil) concerned.
- 3 All Executive Engineers (Ele. & Civil) concerned
- 4 The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
- 5 The PA to the Director (Finance and HRM), K.S.E.B. Ltd., Tvpm.
- 6 The TA to the Director (Generation - Civil), K.S.E.B. Ltd., Tvpm.
- 7 The TA to the Director (Distribution, IT and SCM ), K.S.E.B. Ltd., Tvpm.
- 8 The TA to the Director (T and SO, Planning & Safety), K.S.E.B. Ltd., Tvpm.
- 9 The TA to the Director (Generation - Electrical), K.S.E.B Ltd., Tvpm.
- 10 The TA to the Director ( REES, SOURA, Sports and Welfare), K.S.E.B Ltd., Tvpm.
- 11 The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
- 12 Website : www.kseb.in

