



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), VidyuthiBhavanam,  
Pattom, Thiruvananthapuram, Kerala – 695 004.

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### PROCEEDINGS OF THE CHIEF ENGINEER (HRM)

#### KSEB LIMITED, THIRUVANANTHAPURAM.

PRESENT : SANTHY K

Sub: Estt- Promotion and Posting of Senior Assistants to the Cadre of Divisional Accounts Officer – Orders issued – reg:-

#### CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

No. EB3(a)/ SA to DAO/Pro/2023

Dated, Thiruvananthapuram: 19.09.2023

Read: 1. Order No.BO(FB) No.395/2012(Estt.III/CR-Rules/2006) dated 18.02.2012

2. No. EB3(a)/ SA to SS/DAO/Select List/2023-24 Dated Thiruvananthapuram  
17.05.2023 of the Chief Engineer (HRM), KSEBL.

#### ORDER

The promotion of the Senior Assistants figured in the list appended to the cadre of Divisional Accounts Officer is ordered. All the promotions are subject to the conditions stipulated under.

1. The above promotions are ordered in the exigency of service and in public interest.
2. The promotions are made as per the relevant rule in Kerala State & Subordinate Services Rules as adopted by the KSEB Limited.
3. His /Her promotion is provisional subject to the successful completion of probation in the promoted post.
4. He /She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotees in the promoted post, immediately on successful completion of probation period.
6. If any promotees fail to report for duty in the promoted post within 15 days from this Order, he /she will be deemed to have not accepted promotion on his / her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Senior Superintendent and above sanctioned to them and they will not be eligible for the entire monetary benefits arose out of such grade promotion and the same will be recovered from him/her in lump.
7. The promotees against whom disciplinary action/Vigilance Case is pending, his/her promotion need not be effected and the matter shall be reported.
8. The incumbency of the promotes noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any should be forwarded to this Office by the Controlling Officers concerned.

9. ARU Head should ensure that the date of declaration of probation of the incumbent in the cadre of Senior Assistant is recorded in the Service Book and if not, the same shall be recorded in the SB before relieving to the promoted post.
10. It shall be ensured that there are no adverse remarks in the Service Book of the promotees barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this Office promptly.
11. Provisions of Kerala Service Rules will govern the fixation of pay in respect of the promotees.
12. The promotions in respect of those who are placed under suspension and on Leave Without Allowances under Appendix XII A, B or C of Kerala Service Rules Part-1 shall not be effected and the details of such cases shall also be intimated to the office.
13. As per Board Order dated 18.06.1994, it is not permitted to any change in the cadre from Divisional Accounts Officer to that of Senior Superintendent and vice versa.
14. It is also ordered that the future promotions to the higher cadres in respect of above Officers will be considered in the corresponding channel of promotions with respect to their cadre promotions effected by this Order only.
15. The promotees may be relieved forthwith, after verifying their name and date of birth with service book and discrepancies noted if any may be reported to this Office.
16. The Promotees shall be relieved only after obtaining a written declaration as stipulated in BO(FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 Dated 19.08.2017.
17. The promotees shall attend mandatory Induction Level Training Programme arranged by the Board that to be held at PETARC or any other place notified later. The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Training Centre.
18. The HRIS may be updated before relieving the promotees.

**Sd/-**  
**CHIEF ENGINEER (HRM)**

Annexure: List of promotees - SA to DAO – 5 Nos.

Copy to:-

1. The Secretary(Admn.), KSEBL
2. The TA to the Chairman & Managing Director, KSEBL.
3. The PA to the Director (Finance & HRM), KSEBL
4. The TA to the Director (Trans, System Operation & Planning)/ TA to the Director (Generation – Civil)/ TA to the Director (Distribution, Safety, SCM & IT)/TA to the Director (Generation-Electrical), TA to the Director(REES, SOURA, NILAVU, Sports & Welfare).
5. The Chief Vigilance Officer/The Chief Internal Auditor, KSEBL.
6. The Financial Advisor/Chief Personnel Officer, KSEBL
7. All Chief Engineers /Deputy Chief Engineers/ Executive Engineers concerned.
8. The Senior Superintendent, Gradation/Bill/EBV Section (Office).
9. Stock File.

Forwarded/By Order



Senior Superintendent

**Annexure to Order No. EB3(a)/SA to DAO/Pro/2023 Dated, Tvpm., 19-09-2023 Quota Promotion (from SA to DA)**

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1047825	JOHNSON V D 11-01-1973 Gradation No. 512	Electrical Division Thrissur (West)	Electrical Division Irinjalakuda	
2	1048095	BENNYGEORGE K 02-02-1973 Gradation No. 513	Electrical Division Angamaly	Electrical Division Tripunithura	
3	1049475	RAJEEVAN V P 07-05-1968 Gradation No. 650	Electrical Division Payyannur	Electrical Division Nadapuram	
4	1049263	LIJI THOMAS 30-03-1970 Gradation No. 695	Electrical Division Payyannur	Electrical Division Payyannur	
5	1049386	SURESH KUMAR T 16-05-1971 Gradation No. 716	Chairman and Managing Director	Chairman and Managing Director [ARU: CE (HRM)]	

**CHIEF ENGINEER (HRM)**



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