



## KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

**Office of the Chief Engineer (Human Resources Management),  
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.**

Phone No.91-471-2514235, 91-471-2514463, 91-471-2448948

Web: [www.kseb.in](http://www.kseb.in) e-mail: [esthrm@kseb.in](mailto:esthrm@kseb.in)

### **PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED**

**PRESENT : Smt.SANTHY. K**

Sub : Estt. Promotion to the Cadre of Assistant Finance Officer – Select List approved by the Departmental Promotion Committee (Lower) in the meeting held on 03-05-2023 - Select List – Orders issued.

#### **CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)**

**No. EB3(a)/ DAO to AFO/Select List/2023/**

**Dated, Thiruvananthapuram: 17-05-2023**

- Read: 1. Note No. EB 3(a)/DA to AFO/Pro/2023/97 dated 18 -04-2023.  
2. Minutes of the meeting of the Departmental Promotion Committee (Lower) KSEBL held on 03-05-2023.

#### **ORDER**

The Departmental Promotion Committee (Lower) for Technical, Administrative & Financial Officers of KSEBL in its meeting held on 03-05-2023, had approved the Select list of Divisional Accounts Officer for considering promotion to the cadre of Assistant Finance Officer, during the year 2023. Accordingly the following Select List for considering promotion to the cadre of Assistant Finance Officer in the vacancies arising during the year, is ordered.

#### **SELECT LIST**

Sl. No.	Emp. Code	Gradation. No.	Name	DOB	Remarks
1	1101520	16/2016	SILVI KODAKKAT	01.06.1981	
2	1101511	17/2016	REMYA.G.S	31.12.1985	

  
**CHIEF ENGINEER (HRM)**

Copy to:

1. The Secretary (Admn.), Kerala State Electricity Board Limited.
2. The TA to the Chairman & Managing Director, Kerala State Electricity Board Limited.
3. The TA to the Director (Dist, Safety, SCM& IT) /Director (Gen-Civil)/Director (Trans, SO, Planning) / Director (Gen-Electrical, REES, SOURA, Sports & Welfare)
4. The PA to Director (Finance & HRM), KSEB Limited.
5. The Chief Vigilance Officer, Kerala State Electricity Board Limited.
6. All Chief Engineers/ All Deputy Chief Engineers / All Executive Engineers.
7. Senior Superintendent, Gradation Section / EBVS (office).
8. Stock file



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**PROCEEDINGS OF THE CHIEF ENGINEER (HRM),**  
**KSEBL, THIRUVANANTHAPURAM**  
**PRESENT : SANTHY K**

Sub: Estt - Promotion and Posting of Divisional Accounts Officer to the cadre of Assistant Finance Officer - Orders issued.

**CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)**

No. EB3(a)/ DAO to AFO/Pro/2023

Thiruvananthapuram, Dated: 16.09.2023.

Read : 1. Order No. B O(FB) No.395/2012 (Estt.III/CR-Rules/2006) dated 18.02.2012.

2. Select List Order No. EB 3(a)/ DAO to AFO/Select List/2023/ Dated: 17-05-2023.

**ORDER**

The following promotion (list appended) to the cadre of Assistant Finance Officer is ordered with immediate effect. The promotion is subject to the conditions stipulated under.

1. The above promotion is ordered in the exigency of service and in public interest.
2. The promotion is done as per the relevant rule in KS & SSR as adopted by the Kerala State Electricity Board Limited.
3. The promotion is provisional subject to the successful completion of probation in the promoted post.
4. He/She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty in a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotee in the promoted post, immediately on successful completion of probation period.
6. If the promotee fail to report for duty in the promoted post within 15 days from this Order, he/she will be deemed to have not accepted promotion on his/her own volition which will entitle the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Finance Officer and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits that arose out of such grade promotion and the same will be recovered from him/her in lump.
7. The promotee against whom disciplinary action/Vigilance case is pending, his/her promotion need not be effected and the matter shall be reported.
8. The incumbency of the promotee noted in this order is based on the information available in this Office/HRIS and the changes along with other discrepancies noticed if any, should be forwarded to this Office by the Controlling Officers concerned.



9. The ARU Head should ensure the declaration of probation of the Officer in the cadre of Divisional Accounts Officer and ensure that the same is recorded in the Service book. Any discrepancies shall be reported without effecting promotion.
10. It shall be ensured that there are no adverse remarks in the Service book of the promotee barring his/her promotion. If any adverse remarks are noticed, he/she shall not be relieved and the fact should be reported to this Office promptly.
11. The Provisions of Kerala Service Rules will govern the fixation of pay in respect of the promotees.
12. The promotion in respect of those who are placed under suspension and on Leave Without Allowances, which will not count for service benefits, shall not be effected and the details of such cases shall also be intimated to the office.
13. The promotee shall be relieved forthwith, after verifying his/her name and Date of birth with service book and discrepancies noted if any shall be reported to this Office.
14. The HRIS package shall be updated before relieving the promotee.
15. The promotee shall compulsorily attend the training specified in the training policy of Kerala State Electricity Board Limited.

Sd/-

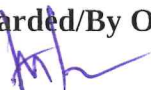
**CHIEF ENGINEER (HRM)**

Annexure: List of promotee- DAO to AFO- 1No.

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2. The TA to the Chairman & Managing Director, Kerala State Electricity Board Limited.
3. The TA to the Director (Dist, Safety, SCM& IT) /Director (Gen-Civil)/Director (Trans, SO, Planning) / Director (Gen-Electrical, REES, SOURA, Sports & Welfare)
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**Forwarded/By Order**



**Senior Superintendent**



Annexure to Order No. EB3(a)/DAO to AFO/Pro/2023 Dated, Tvpm., 16-09-2023 Seniority Promotion (from DA to AFO)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1101520	SILVI KODAKKAT 01-06-1981 Gradation No. 16	Electrical Division Tirurangadi	Chief Engineer HRM - Cash [ARU: CE (HRM)]	

**CHIEF ENGINEER (HRM)**



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