

## KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN: U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vydyuthi Bhavanam, Pattom,

Thiruvananthapuram, Kerala - 695004.

Phone No.0471 2448948, FAX No.0471 2441361

Web: www.kseb.in e-mail: cehrm@kseb.in

## PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:- Estt – Promotion to the cadre of Assistant Executive Engineer (Civil) in the 75% graduate quota - Orders issued

No. EB6 (b)/ Prom/AE(C)-AEE(C)/Degree/ 2016

Dated, Thiruvananthapuram, 149.2023

Read: 1 B.O (FB) No.395/2012 (Estt.III/CR- Rules/2006) dated 18.02.2012

2. Select list Order No. EB6 (b)/ Prom/AE(C)-AEE(C)/Degree/ 2016 dated, 12.4.2023 of Chief Engineer (HRM), Convener, DPC(Lower)

## **ORDER**

Promotion to the cadre of Assistant Executive Engineer (Civil) in the 75% graduate quota, as per the annexure to this order, is hereby ordered based on the relevant provisions of Rule 28 of KS&SSR 1958, subject to the general conditions mentioned hereunder.

- 1. The promotion is ordered as per the relevant rule of KS&SSR as adopted by the KSEBL.
- 2. Provisions of KSR will govern the fixation of pay in respect of the promoted person.
- 3. The above promotion is provisional subject to the successful completion of probation of the promoted persons in the promoted post.
- 4. The promoted person will be probationers in the promoted post till the successful completion of probation which is one year on duty in a continuous period of two years from the date joining in the promoted post.
- 5. Controlling officer concerned shall ensure the declaration of probation of promoted person in the promoted post immediately on successful completion of their probation.
- 6. If the promoted person fails to report for duty in the promoted post within 10 days from the date of this order, he will be deemed to have not accepted promotion on his own volition which will entails the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Engineer and above sanctioned to him and he will not be eligible for the entire monetary benefits accrued to him due to such grade promotion and the same will be recovered from him in lump.
- 7. Promotion ordered shall not be effected if the promoted person is under suspension, and the fact be reported to the undersigned.

- 8. If any disciplinary action/vigilance case is pending against the promoted person his promotion to the cadre of Assistant Executive Engineer (Civil) shall not be effected.
- 9. It shall be ensured that there are no adverse remarks barring promotion in the service books of the promoted person, otherwise the fact should be reported to this office promptly.
- 10. If probation in the post of Assistant Engineer (Civil) of the promoted person has not been declared his promotion to the cadre of Assistant Executive Engineer (Civil) shall not be effected and the details, if any, shall be intimated to this office.
- 11. The incumbency of the person as per the annexure to this order is based on the information available in this office and changes along with other discrepancies if any should be forwarded to this office by the controlling officer concerned.
- 12. Name and date of birth of the promoted person shall be verified with Service Book and discrepancies if any be reported to this office.
- 13. While effecting promotion, Sl. No. and order No. must be noted in the Service Book.
- 14. The promoted officer shall undergo the prescribed training programme as prescribed from time to time
- 15. HRIS package shall be updated before issuing L.P.C.

Sd/-

CHIEF ENGINEER (HRM

Acc:- Annexure (Promotion 1 No)

Copy to: 1. The Secretary (Administration), KSEBL

- 2. All Chief Engineers (Ele&Civil)
- 3. The FA/CIA KSEBL
- 4. All Deputy Chief Engineers (Ele/Civil)
- 5. Chief Personnel Officer/Chief Public Relations Officer
- 6. All Executive Engineers/Project Managers (Ele/Civil)
- 7. T A to the Chairman & Managing Director, KSEBL
- 8. P A to the Director (Finance & HRM), KSEBL
- 9. T A to the Director (Dist, IT & SCM), KSEBL
- 10. T A to the Director (Gen-Civil) KSEBL
- 11. T A to the Director (Tran, SO, Plng & Safety) KSEBL
- 12. T A to the Director (Gen- Ele) KSEBL
- 13. T A to the Director (REES, Soura, Nilaavu, Sports& Welfare)
- 14. Stock File

FORWARDED/BY ORDER

SENIOR SUPERINTENDENT

## Annexure to Order No. EB6 (b)/ Prom/AE(C)-AEE(C)/Degree/ 2016 Dated, Tvpm., 14-09-2023 75% Graduate quota (from AE[Civil])

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1038799	DEVAKUMAR M 15-01-1970 Gradation No. 41.80	Crvil Subdivision, KakkaYam	Civil Sub Division Vellathooval [ARU: Civil Circle, Kothamangalam]	

19 -15

CHIEF ENGINEER (HRM)