



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004
Kerala.

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Proceedings of the Adhoc Departmental Promotion Committee (Higher) **Kerala State Electricity Board Limited**

Present: Dr. Rajan N Khobragade IAS

Subject: Estt: – Adhoc Departmental Promotion Committee (Higher) – Select List of Officers in the Civil Wing for the year 2023 - Approved – Orders issued.

No. Estt. III/DPC/Adhoc/ Civil/2023

Date: 16.05.2023

- Read: 1. B.O. (FB) No. 395/2012 (Estt.III/CR Rules/06) Dated 18.02.2012
2. B.O. (DB) No. 1898/2018 (Estt.III/APAR/Instructions/2017) Dated 21.10.2018
3. Proceedings No. Estt.III/DPC/Adhoc/Civil/2023 dated 28.04.2023 of the Chairman and Managing Director
4. Minutes of the Departmental Promotion Committee (Higher) meeting held on 09.05.2023

Departmental Promotion Committee (Higher) for approving the Select List of Officers to the Cadre of Executive Engineer (Electrical)/Executive Engineer (Civil) / Accounts Officer / Finance Officer and above has been constituted as per Board Order read as 1st above, with the following members.

1	Chairman and Managing Director	Chairman
2	Director (Finance)	Member
3	Director (Distribution, IT and SCM)	Member
4	Director (Transmission, System Operation, Planning and Safety)	Member
5	Director (Generation-Civil)	Member
6	Director (Generation-Electrical and HRM)	Member
7	Director (REES, Soura, Nilaavu, Sports and Welfare)	Member
8	Subject Expert (Nominated by Government)	Member
9	Secretary (Administration)	Convenor

Annual Performance Appraisal Report (APAR) was introduced to make an objective evaluation on the capability and quality of an officer in the performance of his/her duties and to assess his/her capacity in different assignments / responsibilities. The report evaluates the manner in which the officer has discharged his/her duties during the period of reporting and a bench mark grading has also been introduced for screening the officer's potential for higher position. The Bench Mark Grading System for evaluating the efficiency of officers has come into force in KSEB Ltd vide B.O. read as 2nd above.

The Secretary (Administration) proposed to convene the adhoc meeting of the Departmental Promotion Committee (Higher) with a proposal for inclusion of officers in the Civil Wing belonging to the cadre of Assistant Executive Engineer (Civil) who are to be considered by the committee for being included in the Select List for promotion to the cadre of Executive Engineer (Civil) for vacancies arising till 31.12.2023. Accordingly the adhoc Departmental Promotion Committee meeting (Higher) for considering the promotion of Assistant Executive Engineers in the Civil Wing was convened on 09.05.2023 in the Board Room, 7th Floor, Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, with the Chairman and Managing Director, KSEB Limited in the chair.

Out of the seven members of DPC (Higher), five members were present in the adhoc meeting. The committee after examining all the aspects in detail has approved the following officers for inclusion in the Select List for 2023.

Assistant Executive Engineer (Civil) to Executive Engineer (Civil)

Forty Eight numbers of vacancies are anticipated in the cadre of Executive Engineer (Civil) in the year 2023. An adhoc Departmental Promotion Committee (Higher) meeting was held on 27.04.2023 which considered the first Six nominations of senior most Assistant Executive Engineers. The Select List was published on 28.04.2023 and all of the selected candidates were promoted. Adhoc Departmental Promotion Committee (Higher) meeting considered the balance nomination of 74 senior most Assistant Executive Engineers under Degree Quota (95%) and 2 senior most Assistant Executive Engineers under Diploma Quota (5%) along with their APARs and connected documents.

The Bench Mark Grading fixed for promotion from the cadre of Assistant Executive Engineer (Civil) to Executive Engineer (Civil) is two very good and one Good.

The Assistant Executive Engineers (Civil) who have satisfied all the criteria enumerated in the Board Orders read as 1st and 2nd above and eligible to be included in the Select List for 2023 of Assistant Executive Engineer (Civil) to be promoted to the cadre of Executive Engineer (Civil) are as follows:

There are some litigation, namely WPC No 21167/2018 filed by Sri. E J Joseph and Smt. Sheela Josephine, WPC No. 1499/2019 filed by Sri. Suresh P B and WPC No. 32071/2019 filed by Smt. Mini G R concerning the seniority of Assistant Executive Engineers (Civil) of the graduate quota pending judgment before the Hon'ble High Court of Kerala. In the interim order dated 27.6.2018 in WPC No. 21167/2018 the order reassigning the promotion of Sri. E J Joseph and Smt. Sheela Josephine was stayed by the court and the stay extended till further orders. Though there are no stay orders on the other two WPCs, the court held that operation of the re-assignment order and promotion, if any, in the meanwhile will be subject to the final outcome of the petitions.

The adhoc DPC decided to consider the nominations of the above officers along with the others in the nomination list, subject to the condition that their inclusion in the select list and subsequent promotion, if any, will be subject to the final outcome of the petitions filed by them and the position of the others in the select list and promotion, if any, will also be subject to the final outcome of these petitions.

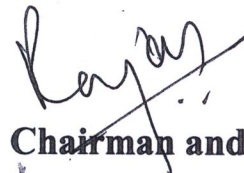
Sl No	Name	Gradation No	Employee Code	Date of Birth	Remarks
1	Seena K C	140	1038644	30.05.1968	Approved
2	Ramesh R	141	1040381	07.07.1967	Approved
3	Unni R	142	1038449	26.05.1969	Approved
4	Seelia Teresa P S	144	1039934	23.05.1967	Approved
5	Subhalakshmy K	145	1041410	29.02.1968	Approved
6	Mini G R	146	1038425	28.05.1967	Approved*
7	Zaira Beegum T S	148	1039080	30.05.1967	Approved
8	James Wilson	150	1038635	30.05.1969	Approved
9	Joseph E J	155	1038225	06.04.1968	Approved*
10	Sheela Josephine	156	1038674	01.05.1968	Approved*
11	Saina S	30	1037009	28.03.1971	Approved Diploma Quota
12	Preetha Samuel	31	1036552	12.05.1971	Approved Diploma Quota
13	Martinjose Thekkiniath	160	1045967	30.05.1968	Approved
14	Ajayan V S	161	1040749	24.05.1967	Approved

15	Latha S N	162	1038297	30.05.1967	Approved
16	Bindu N	164	1040778	20.05.1968	Approved
17	Anilkumar M R	168	1039903	01.06.1968	Approved
18	Shirly J L	170	1038355	17.04.1968	Approved
19	Annie U J	171	1039165	12.05.1967	Not Approved APAR not submitted
20	Anil Kumar N	174	1038334	24.05.1968	Approved
21	Padmanabhan K	175	1038466	15.04.1969	Approved
22	Suresh P B	176	1038748	15.04.1970	Approved*
23	Sivadasan K N	179	1039274	04.01.1968	Not Approved Probation not declared APAR not submitted
24	Aasha Bose M	180	1039117	26.05.1967	Approved
25	Bindu M V	181	1038951	30.05.1967	Approved
26	Leena N P	185	1038409	28.05.1968	Approved
27	Sini V	186	1038953	24.04.1969	Approved
28	Bijuviswam T	187	1040849	16.04.1972	Approved
29	Lijitha N S	189	1038441	28.05.1967	Approved
30	Geena George	191	1038410	31.05.1968	Approved
31	Mohammad Ali C K	192	1039213	26.05.1967	Approved
32	Sunil Roy S R	193	1038471	02.05.1967	Approved
33	Anil Kumar V N	196	1038375	30.05.1967	Approved
34	Minimol K	197	1038778	02.04.1968	Approved
35	Jayasree P	198	1038458	12.05.1967	Approved
36	Sajith Kumar M R	200	1038982	30.05.1967	Not Approved APAR not submitted
37	Shaji V	201	1038981	31.05.1969	Approved
38	Beenamol James	202	1038754	15.05.1967	Approved
39	Rajesh M Kamath	205	1038974	15.05.1968	Approved
40	Biju K	206	1048004	22.05.1973	Approved
41	Jeeja S	207	1038862	21.11.1967	Approved
42	Sheeja V S	208	1040265	01.06.1968	Approved
43	Geethakrishnan S	212	1038752	25.05.1968	Approved

44	Sreeja P S	213	1048218	25.05.1977	Approved
45	Sindhu V K	214	1041346	15.03.1972	Approved
46	Jeyalakshmi B	215	1048453	15.10.1976	Approved
47	Jubee John	216	1048753	12.04.1979	Approved
48	Jubairiya K P	217	1048786	23.04.1978	Approved
49	Jibu K C	218	1058837	01.06.1970	Approved
50	Salina P	219	1058651	30.04.1970	Approved
51	Manju Azeez L	220	1059042	02.05.1975	Approved
52	Lynn Cherian	221	1058872	31.05.1970	Approved
53	Modi M T	222	1058863	01.01.1973	Approved
54	Upendran M	223	1058611	04.04.1971	Approved
55	Jisha Albert	224	1058870	17.11.1974	Approved
56	Sooryakala P	225	1058894	30.05.1971	Approved
57	Jiji John	227	1058845	19.04.1969	Approved
58	Mini Vasudevan	228	1058908	15.05.1971	Approved
59	Manojkumar P R	229	1058893	25.05.1976	Approved
60	Anil Kumar K C	230	1058742	25.05.1975	Approved
61	Liju Joseph V J	231	1058907	02.01.1973	Approved
62	Sindhu M K	232	1059074	25.05.1970	Approved
63	Jayalatha Sadanandan	233	1058836	27.12.1969	Approved
64	Abdul Kareem V T	234	1058869	12.03.1971	Approved

* subject to final verdict of the Hon'ble High Court in the pending cases.

Orders are issued accordingly



Chairman and Managing Director