

PROCEEDINGS OF THE CHIEF ENGINEER (HRM), K.S.E.BOARD LIMITED,
THIRUVANANTHAPURAM

Sub: Estt. - Formation of Skilled Technician Groups exclusively for the maintenance of Generating Stations of KSEBL– Appointment of Skilled Technician Grade-II – orders issued.

No.EB.4(c)/Skilled Technician – Appointment/22-23 Dated, Tvpm, 28.04.2023

- Read: 1) B.O (FM)No.2289/2008 (GPC4-GENERAL-1/2008) dated, Tvpm, 17.09.2008.
2) B.O (FM)No.1332/2009 (GPC4-GENERAL-1/2008) dated, Tvpm, 19.05.2009.
3) B.O (FTD)No.926/2021 (D(GE)/G3/Skilled Tech/2021-22) dated, Tvpm, 15.12.2021.
4) Notification No. EB.4(c)/Skilled Technician/2022-23 dated 09.11.2022 of the Chief Engineer (HRM).

ORDER

Periodical maintenance of various equipments in Generating Stations are carried out for ensuring its reliable and safe operation and to avert accidents. The works in Generating Stations require specialised skill and experience and is distinct from those in other wings of the KSEBL. In order to find a permanent solution to overcome the acute shortage of skilled staff in the Hydro Electric Generating Stations of KSEBL, the Board Order vide 1st & 2nd cited above had ordered formation of four groups of Skilled Technicians (Electrician, Fitter, Turner/ Mechanic & Welder) in Generating Stations under Generation Circles, Moolamattom, Moozhiyar, Meencut & Thrissur with HQ at Moolamattom, Moozhiyar, Kallarkutty & Kakkayam respectively and subsequently appointed employees from among KSEBL employees after considering eligible requests. Board Order 3rd cited above has further accorded sanction to form two more Skilled Technician groups with Electrician, Fitter, Turner/Mechanic, Welder under Generation Circles, Thrissur and Kothamangalam with HQ at Poringalkuthu HEP and Lower Periyar HEP respectively and to retain the existing group for Thrissur with HQ at Kakkayam under the newly formed Generation Circle, Kozhikkode and to fill up the vacancy positions of Skilled Technicians under Generation Circles, departmentally from among the

experienced KSEBL employees after obtaining their willingness to work in the respective Power Houses. The Board Order further authorize the undersigned to proceed with the process of filling the above vacant position of Skilled Assistants as per the prevailing guideline.

The designation, qualification, scale of pay, promotion channel etc., of the Skilled Technician Group fixed vide BO read 2nd paper above are as follows:

Designation: Skilled Technician Grade-II

Qualification: SSLC+ITI passed (Regular/Part time) in above discipline Electrical/Fitter/Turner Mechanic/Welder with minimum 5 years experience in KSEBL service.

Scale of pay: Scale of pay will be that of Lineman Grade-I – 26500-900/2-28300-1100/2-30500-1300/3-34400-1600/2-37600-2000/5-47600-2300/4-56800(18 years). (Revised).

Promotion channel:

<p><u>Skilled Technician Grade-I</u> (Post shall be fixed as the same category of Overseer) (Scale of pay: 34400-1600/2-37600-2000/5-47600-2300/6-61400-2500/5-73900(18 years) - Revised</p>	<p>Promotion from Skilled Technician Grade-II (With minimum 5 years as Skilled Technician Grade-II)</p>
<p><u>Forman Grade-II</u> (Post shall be fixed as the same category of Sub Engineer) (Scale of Pay 41600-2000/3-47600-2300/6-61400-2500/6-76400-3000/2-82400 (17 years) - Revised</p>	<p>Promotion from Skilled Technician Grade-I (With minimum 5 years as Skilled Technician Grade-I)</p>
<p><u>Forman Grade-I</u> (Post shall be fixed as the same category of Assistant Engineer) (Scale of Pay 59100-2300/1-61400-2500/6-76400-3000/8-100400-3400/5-117400 (20 years) - Revised</p>	<p>Promotion from Forman Grade-II</p>

Accordingly, it had invited application vide 4th paper above and application received from the following candidate selected as Skilled Technician Gr.II and their posting is hereby ordered.

Sl. No	Name, Employee code & Date of Birth	Present Designation & Office	Office to which posted	Trade in which appointed	Remarks
1)	ABHILASH E P (1063252) DoB: 01.06.1979	Lineman Gr.I Gen. Division, Edamalayar	Under Generation Circle, Kothamangalam	Electrician	
2)	ANILKUMAR P J (1063568) DoB: 15.03.1976	Lineman Gr.I Ele. Section, Desamangalam	Under Generation Circle, Thrissur	Electrician	

The appointments in the Skilled Technician Group will be subject to the following conditions:

- (1) Even though the initial recruitment is based on 'trade', these workers and technicians should carry out all the works assigned to them irrespective of 'trade'.
- (2) These staff in the Skilled Technician Groups are transferable **only within the Generating Stations under KSEB Limited and in no case transferred to other wings.**
- (3) *Since some candidates are already enjoying a pay more than the beginning pay scale of Skilled Technician Gr.II, their pay will be protected.*
- (4) The incumbents may be relieved from their present Office immediately.

**Sd/-
CHIEF ENGINEER (HRM)**

To

- (1) Sri.ABHILASH E P (1063252) Lineman Gr.I, Gen. Division, Edamalayar
- (2) Sri.ANILKUMAR P J (1063568), Lineman Gr.I, Ele. Section, Desamangalam
- (3) The Deputy Chief Engineer, Generation Circle, Kothamangalam/Thrissur. **(The incumbents should be posted in the Skilled Technician Group in your respective Generating Station at the earliest).** If any selected candidates fail to report for duty, the matter may be reported to this Office.

Copy to:

1. The TA to Chairman & Managing Director, KSEBL
2. The TA to Director (Distn. IT & SCM)/ Director (Gen. - Electrical) / Director (Gen. - Civil)/ Director (Trans. & SO)/ Director (REES, Soura,Sports & Welfare), KSEBL/ The PA to Director(Finance & HRM), KSEBL.
3. The Secretary (Administration), KSEBL.
4. The Chief Personnel Officer, KSEBL.
5. website of KSEBL.