



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004
Kerala.

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Proceedings of the Adhoc Departmental Promotion Committee (Higher) **Kerala State Electricity Board Limited**

Present: Dr. Asok Kumar Singh IAS

Subject: Estt: – Adhoc Departmental Promotion Committee (Higher) – Select List of Officers in the Civil Wing for the year 2023- Approved – Orders issued.

No. Estt. III/DPC/Adhoc/ Civil/2023

Date: 28.04.2023

Read: 1. B.O. (FB) No. 395/2012 (Estt.III/CR Rules/06) Dated 18.02.2012

2. B.O. (DB) No. 1898/2018 (Estt.III/APAR/Instructions/2017) Dated 21.10.2018

3. Minutes of the Departmental Promotion Committee (Higher) meeting held on 27.04.2023

Departmental Promotion Committee (Higher) for approving the Select List of Officers to the Cadre of Executive Engineer (Electrical)/Executive Engineer (Civil) / Accounts Officer / Finance Officer and above has been constituted as per Board Order read as 1st above, with the following members.

1	Chairman and Managing Director	Chairman
2	Director (Finance)	Member
3	Director (Distribution, IT and SCM)	Member
4	Director (Transmission, System Operation, Planning and Safety)	Member
5	Director (Generation-Civil)	Member
6	Director (Generation-Electrical and HRM)	Member
7	Director (REES, Soura, Nilaavu, Sports and Welfare)	Member
8	Subject Expert (Nominated by Government)	Member
9	Secretary (Administration)	Convenor

Annual Performance Appraisal Report (APAR) was introduced to make an objective evaluation on the capability and quality of an officer in the performance of his/her duties and to assess his/her capacity in different assignments / responsibilities. The report evaluates the manner in which the officer has discharged his/her duties during the period of reporting and a bench mark grading has also been introduced for screening the officer's potential for higher position. The Bench Mark Grading System for evaluating the efficiency of officers has come into force in KSEB Ltd vide B.O. read as 2nd above.

The Secretary (Administration) proposed to convene the adhoc meeting of the Departmental Promotion Committee (Higher) with a proposal for inclusion of officers in the Civil Wing belonging to the cadre of Assistant Executive Engineer (Civil) who are to be considered by the committee for being included in the Select List for promotion to the cadre of Executive Engineer (Civil) for vacancies arising till 31.12.2023. Accordingly the adhoc Departmental Promotion Committee (Higher) for considering the promotion of Assistant Executive Engineers in the Civil Wing was convened on 27.04.2023 in the Board Room, 7th Floor, Vidyuthi Bhavanam, Pattom, Thiruvananthapuram, with the Chairman and Managing Director, KSEB Limited in the chair.

Out of the seven members of DPC (Higher), four members were present in the adhoc meeting. The committee after examining all the aspects in detail has approved the following officers for inclusion in the Select List for 2023.

Assistant Executive Engineer (Civil) to Executive Engineer (Civil)

Forty Eight numbers of vacancies are anticipated in the cadre of Executive Engineer (Civil) till 31.12.2023. Adhoc Departmental Promotion Committee (Higher) considered the nomination of 80 senior most Assistant Executive Engineers under Degree Quota (95%) and 2 senior most Assistant Executive Engineers under Diploma Quota (5%) along with their APARs and connected documents.

The Bench Mark Grading fixed for promotion from the cadre of Assistant Executive Engineer (Civil) to Executive Engineer (Civil) is two very good and one Good.

The Assistant Executive Engineers (Civil) who have satisfied all the criteria enumerated in the Board Orders read as 1st and 2nd above and eligible to be included in the Select List for 2023 of Assistant Executive Engineer (Civil) to be promoted to the cadre of Executive Engineer (Civil) are as follows:

Sl No	Name	Gradation No	Employee Code	Date of Birth	Remarks
1	Devadas P	77	1038437	15.04.1968	Not Approved Rejoined after LWA only on 26.02.2023 AN
2	Ajith Kumar C V	78	1037997	31.05.1968	Approved
3	Ajitha C J	133	1038300	25.05.1968	Approved
4	Susan Joseph	135	1040164	09.05.1967	Approved
5	Beena K P	137	1038328	31.05.1968	Approved
6	Santhosh M N	138	1041626	15.04.1967	Approved

Orders are issued accordingly

K Singh
Chairman and Managing Director

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28/04/23

SS
27/04/23

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28/4/23