



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala – 695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:- Estt – Promotion to the cadre of Assistant Engineer (Civil) in the 30 % diploma
quota - Regularisation of temporary promotion - Orders issued

No.EB6 (b)/ Pro/01/2014

Dated, Thiruvananthapuram, 5.1.2023

- Read: 1. B.O (FB) No.395/2012 (Estt.III/CR- Rules/2006) dated 18.02.2012
2. Select list order No.EB6 (b)/Pro/01/2014 dated 30.12.2022
3 Order No. EB6 (b)/ Temp.Prom/SE(C)-AE(C)/ 2019 dated, 25.7.2019 of Chief
Engineer (HRM)
4. Order No. EB6 (b)/ Temp.Prom/SE(C)-AE(C)/ 2019 dated, 27.8.2020 of Chief
Engineer (HRM)
5. Order No.EB6 (b)/ Pro/01/2014 dated 25.6.2021 of Chief Engineer (HRM)

ORDER

In order to surmount the dearth of manpower in the cadre of Assistant Engineer (Civil) engendered by the constraints on the promotion, brought about by the 'Seniority Protection Clause', temporary promotions to the post of Assistant Engineer (Civil) had been ordered, vide order read as 3 to 4. These temporary promotions were ordered as provided for in Rule 31 of KS&SSR, without quota rule, from the combined seniority list of Assistant Engineers (Civil) of the diploma quota and I.T.I Certificate quota.

Now, 22 vacancies in the cadre of Assistant Engineer (Civil) in the diploma quota have emerged. As such, temporary promotions, vide order read as 3rd to 4th, granted to the 22 Sub Engineers (Civil) having diploma qualification, mentioned hereunder, to the post of Assistant Engineer (Civil) are hereby regularized with effect from the date given against their name subject to the general conditions listed below. Among the regularized officers, in the case of those under orders of transfer the transfer order will prevail regarding their posting and the rest are retained in theirs' present office.

As per the relevant provisions of Rule 31 of KS&SSR, persons promoted temporarily as Assistant Engineer (Civil) shall not be regarded as probationers in the cadre of Assistant Engineer (Civil) or be entitled by reason only of that temporary promotion to any preferential claims for future promotion to the cadre of Assistant Engineer (Civil) or any higher category in the Board. Temporary promotion will not confer any right, claim, lien or seniority in the cadre of Assistant Engineer (Civil). Hence, for the 22 employees mentioned below, their seniority in the cadre of Assistant Engineer (Civil) will take effect from the date of regularization of their temporary promotion. Their pay in the cadre of Assistant Engineer (Civil) shall be fixed from the date of regularisation as governed by the relevant provisions of KSR. They will be probationers in the post of Assistant Engineer (Civil) till the successful completion of probation which is one year on duty in a continuous period of two years from the date of regularization in the promoted post.

Sl. No	Emp. code	Gradation No	Name	DOB	Remarks
1	1040430	755	Shiji R C	22.4.77	Wef 25.6.2021 and assigned SI No 31(a) between Sri Babu Joseph (SI No 31) and Sri Deepak S, (SI No 32) of the order read 5 th above.
2	1042814	763	Deepthi B L	29.5.75	Wef 13.9.2022 FN
3	1044621	764	Raj M H	30.5.70	Wef 13.9.2022 FN
4	1043813	765	Ebrahim M A	16.2.69	Wef 13.9.2022 FN. Availed of voluntary retirement from 30.11.2022
5	1045227	767	Ranadheer P	22.1 .74	Wef 13.9.2022 FN
6	1046529	768	Girish MC	12.11 .74	Wef 13.9.2022 FN

7	1046058	769	Dileep Kumar K S	22.3.70	Wef 13.9.2022 FN
8	1047495	776	Sreekumar L R	24.3.78	Wef 13.9.2022 FN
9	1046727	777	Renjini K Nair	7.5.79	Wef 13.9.2022 FN
10	1047175	780	Benoj R	20.9.72	Wef 13.9.2022 FN
11	1051163	780(b)	Renatta C J	12.9.70	Wef 13.9.2022 FN
12	1050126	780©	Anitha M	23.3.71	Wef 13.9.2022 FN
13	1051339	780(d)	Joy M C	15.4.74	Wef 13.9.2022 FN
14	1052057	780(e)	Pushpavalley K	21 .3.75	Wef 13.9.2022 FN
15	1050087	780(f)	Litty T L	28.11.77	Wef 13.9.2022 FN
16	1048556	78 1	Suresh M	21 .2.74	Wef 13.9.2022 FN
17	1048047	782	Sreeram K K	13.4.79	Wef 13.9.2022 FN
18	1048641	786	Renjith R	12.4.80	Wef 13.9.2022 FN

19	1040049	788	Dileepkumar K C	20.3.71	Wef 13.9.2022 FN
20	1049091	791(a)	P K Subramanian	9.5.70	Wef 13.9.2022 FN
21	1041940	798	K Baburajan	1.5.68	Wef 13.9.2022 FN
22	1040445	799	Suji Babu S	1.6.70	Wef 1.12.2022 FN

Note:-

1. The above regularization of temporary promotions are ordered in the exigencies of service and in public interest..
2. The regularization of temporary promotions are ordered as per the relevant rule of KS&SSR as adopted by the KSEBL.
3. Provisions of KSR will govern the fixation of pay in respect of the promotees.
4. The above regularisations are provisional subject to the successful completion of probation of the promotees in the promoted post.
5. Promotees will be probationers in the promoted post till the successful completion of probation which is one year on duty in continuous period of two years from the date of regularization in the promoted post.
6. Controlling officers shall ensure the declaration of probation of promotees in the promoted post immediately on successful completion of probation.
7. If the promotees fail to report for duty in the promoted post within 15 days from the date of this order, he/she will be deemed to have not accepted promotion on his own volition which will entail the forfeiture of the promotion now ordered and also the time bound grade promotion in the pay scale of Assistant Engineer and above sanctioned to him/her and he/she will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from him/her in lump.
8. Regularisation of those in the order who are under suspension or LWA under appendix XII-A, XII-B or XII-C of KSR, Part I, shall not be effected and the fact shall be reported
9. If any disciplinary action/vigilance case is pending against him/her, his/her regularization to the cadre of Assistant Engineer (Civil) need not be effected.

10. It shall be ensured that there are no adverse remarks barring promotion in the service books of the persons regularized, otherwise the fact should be reported to this office promptly.
11. If probation in the cadre of Sub Engineer (Civil) has not been declared regularization to the cadre of Assistant Engineer (Civil) need not be effected and the details, if any, shall be intimated to this office.
12. The incumbency of the persons regularized in this order is based on the information available in this office and changes along with other discrepancies if any should be forwarded to this office by the controlling officers concerned.
13. Name and date of birth of the promotees shall be verified with Service Book and discrepancies if any shall be reported to this office.
14. While effecting regularization, Sl. No. and order No. must be noted in the Service Book.
15. The regularized officers shall undergo the prescribed training programme as envisaged in the training policy of KSEBL
16. HRIS package shall be updated before issuing L.P.C.
17. The promotees shall compulsorily attend and successfully complete the induction level orientation training for Assistant Engineer (Civil) as provided in the training policy which is a prerequisite for successful completion of probation period.

Sd/-
CHIEF ENGINEER (HRM)

- Copy to:
1. The Secretary (Administration), KSEBL
 2. T A to the Chairman & Managing Director, KSEBL
 3. P A to the Director (Finance), KSEBL
 4. T A to the Director (Dist, IT & HRM), KSEBL
 5. T A to the Director (Gen- Civil) KSEBL
 6. T A to the Director (Tran & SO) KSEBL
 7. T A to the Director (Gen- Ele, SCM) KSEBL
 8. All Chief Engineers/Deputy Chief Engineers/Executive Engineers
 9. Accounts Officer Pension Sanction/Authorisation
 10. Executive Engineer, HRD Cell.
 11. Stock File

FORWARDED/BY ORDER


SENIOR SUPERINTENDENT