



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004. Kerala.

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## Abstract

Delay in submitting Medical Reimbursement Bill in respect of Sri. Shaji Kumar J. Employee Code 1066022. Lineman Gr. I, Electrical Section Alathiyoor—Condoned - Orders issued.

Corporate Office (Human Recourse Management)

## B.O. (FTD) No 235/2023 (GBH/Gen/Shajikumar/HRM/23-24) Dated, Tvpm 11. 05.2023

Read: 1. Representation of Sri.Shaji Kumar J, EC 1066022, Lineman Gr. l, Electrical Section Alathiyoor.

2. Note No. GBII/GENERAL/SHAJIKUMAR/2023-24 dated 18.04.2023 of the Chief Engineer (HRM) submitted to the Full Time Directors (Agenda 37/04/23).

### ORDER

Sri. Shaji Kumar J, Lineman Gr. I, Electrical Section Alathiyoor while working at Electrical Section Fort, Thiruvananthapuram submitted a medical reimbursement claim to the tune of Rs. 2,37,450/- towards the expenditure incurred for his treatment at SP Fort Hospital, Thiruvananthapuram for the period from 24.02.2020 to 24.06.2021 along with the Essentiality Certificate issued by Dr. A. Dileep Kumar (Reg. No. 27529) on 24.03.2022 before the Chief Engineer (HRM).

As per the Kerala Government Servant's Medical Benefit Rules, 1960, the claims should be preferred within three months from the last date of treatment. Hence, the medical reimbursement claim submitted by Sri.Shaji Kumar J was declined by the Chief Engineer (HRM).

The incumbent submitted a representation read as 1<sup>st</sup> above, wherein he has stated that the delay in submitting the claim was owing to the Covid – 19 pandemic and also requested to condone the delay in submitting the claim. He has also submitted the discharge summary from NIMS Hospital for his Covid – 19 treatment for the period from 25.01.2021 to 04.02.2021. During that period, the Covid – 19 pandemic was at its summit and the hospital authorities were not entertaining other facilities provided by them to public other than emergency treatment. Hence, he could not have any chances to produce the bills for signing the Essentiality Certificate before the Medical Officer. At that time his health condition was also very weak and commutation of the public were also restricted by the Government. Moreover, his family members did not have the access to approach the hospital for obtaining the Essentiality Certificate.

The matter was placed before the Full Time Directors as per note read as 2nd above.

Having considered the matter in detail, the full Time Directors in its meeting held on 26.04.2023 has resolved to condone the delay in submitting the medical reimbursement claim of

Rs. 2, 37,450/- by Sri. Shaji Kumar J, Lineman Gr. I, Electrical Section Alathiyoor for his treatment period from 24.02.2020 to 24.06.2021.

Orders are issued accordingly.

By Order of the Full Time Directors, Sd/-Lekha G, Company Secretary

To

The Chief Engineer (HRM)

#### Copy to:

- 1. The Chief Personnel Officer / Company Secretary
- 2. T.A to the Chairman & Managing Director / Directors (Distribution, IT, SCM, REES SOURA), (Transmission, SO, Planning & Safety, Gen Electrical), (Generation—Civil)
- 3. P.A to the Director (Finance & HRM).
- 4. The Sr.CA to the Secretary (Administration).
- 5. Stock File

FORWARDED/BY ORDER



SENIOR SUPERINTENDENT